

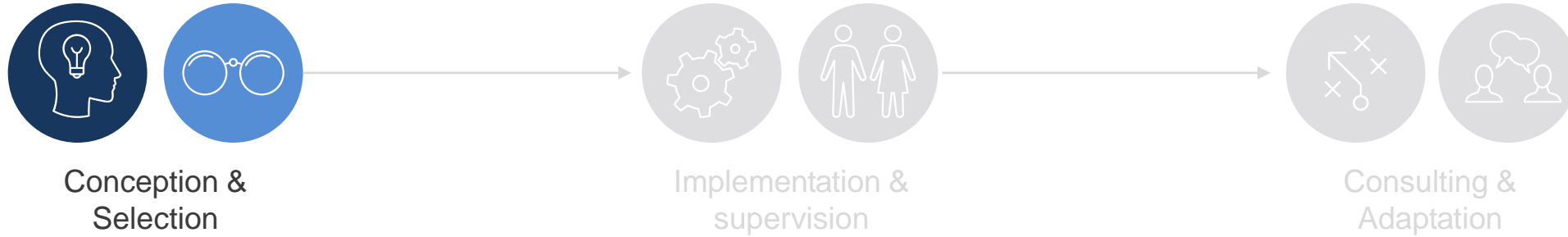
Workshop objectives



Training modules



Development of training modules



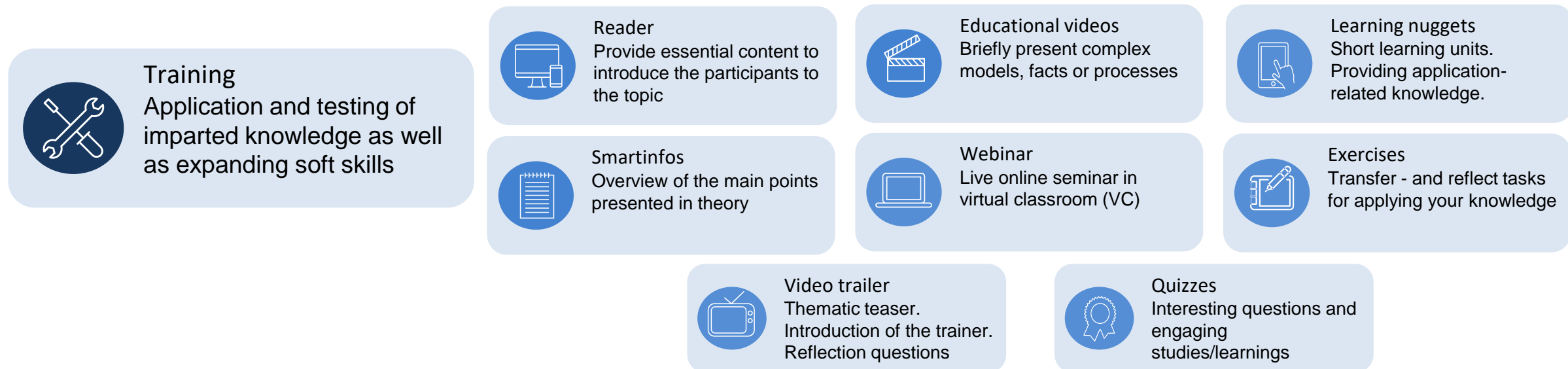
- Appropriate learning designs per training module
- Defining learning objectives for each training module
- Selecting and developing learning elements
- Selecting e-learning elements
- Combining different learning elements into one concept

Program overview

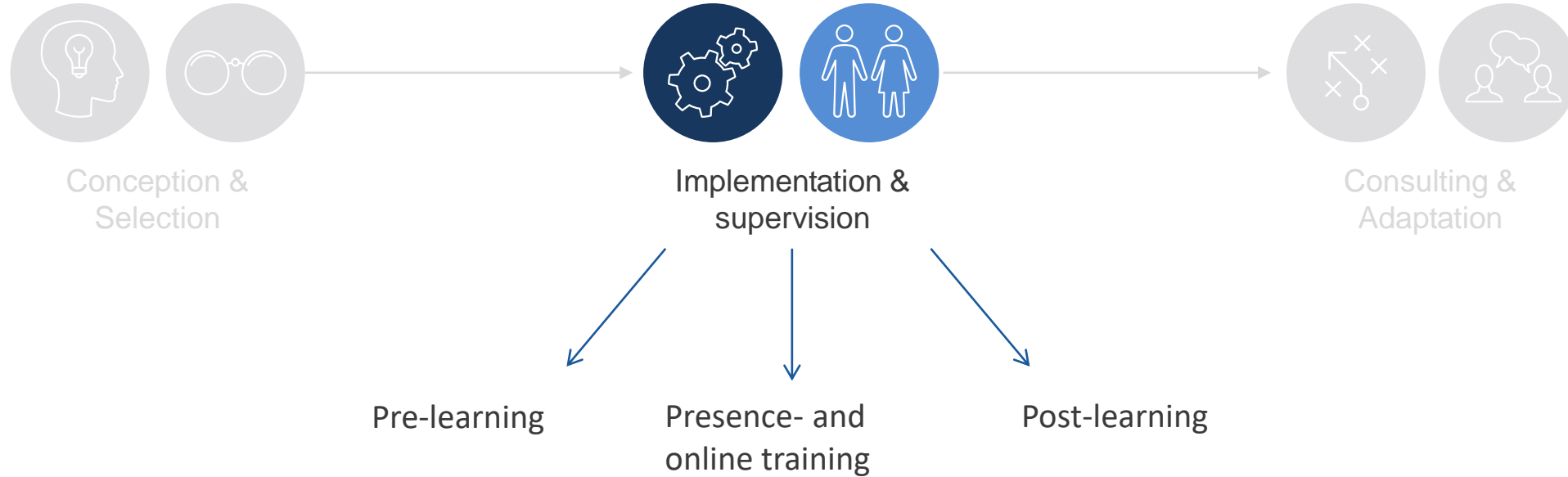
Blended learning approach for HR Business Partner



Possible elements for sustainable and effective learning



Knowledge building, competence transfer and transfer into everyday life



To achieve effective long-term knowledge as well as sustainable competences theory shall be transferred into daily work routine through:

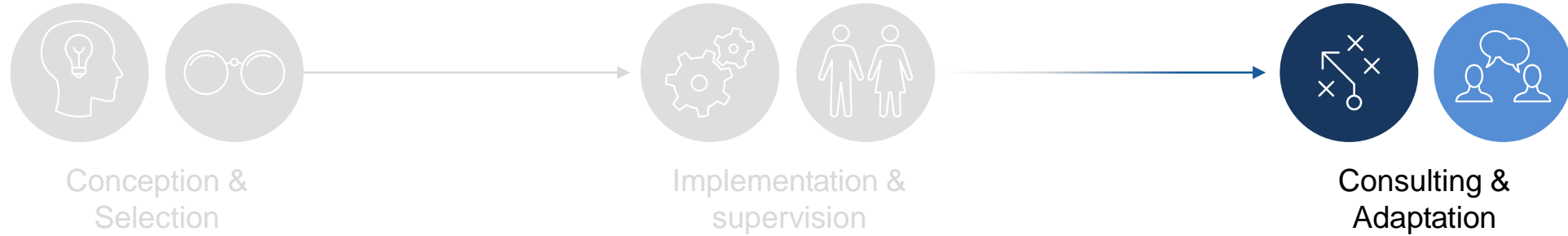
... independent learning,

... hands-on practice and

... the trainer as a constant learning guide.

Program overview

Utilization of design processes



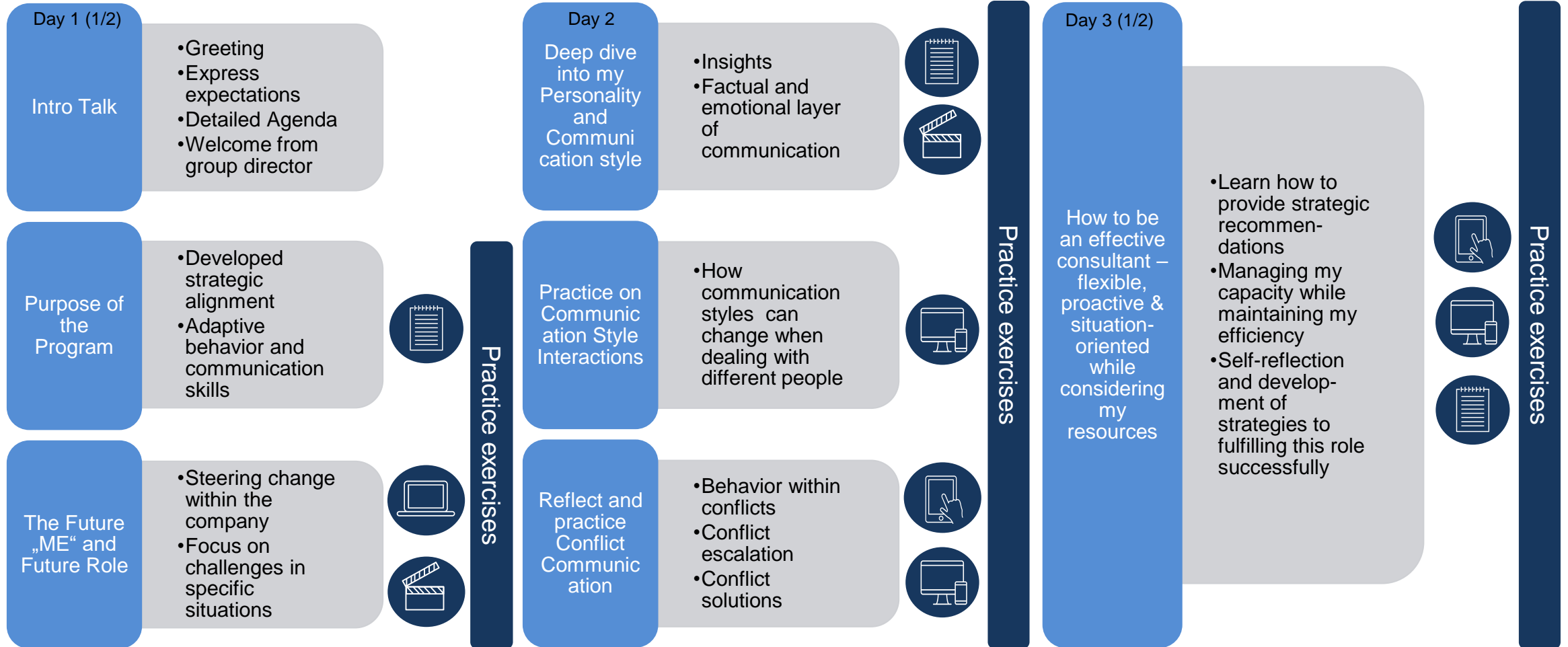
Encourage knowledge sharing and discussion among each other in order to...

- ... use feedback and experience in a targeted way.
- ... identify new or changed content-related needs.
- ... develop individual supporting measures.

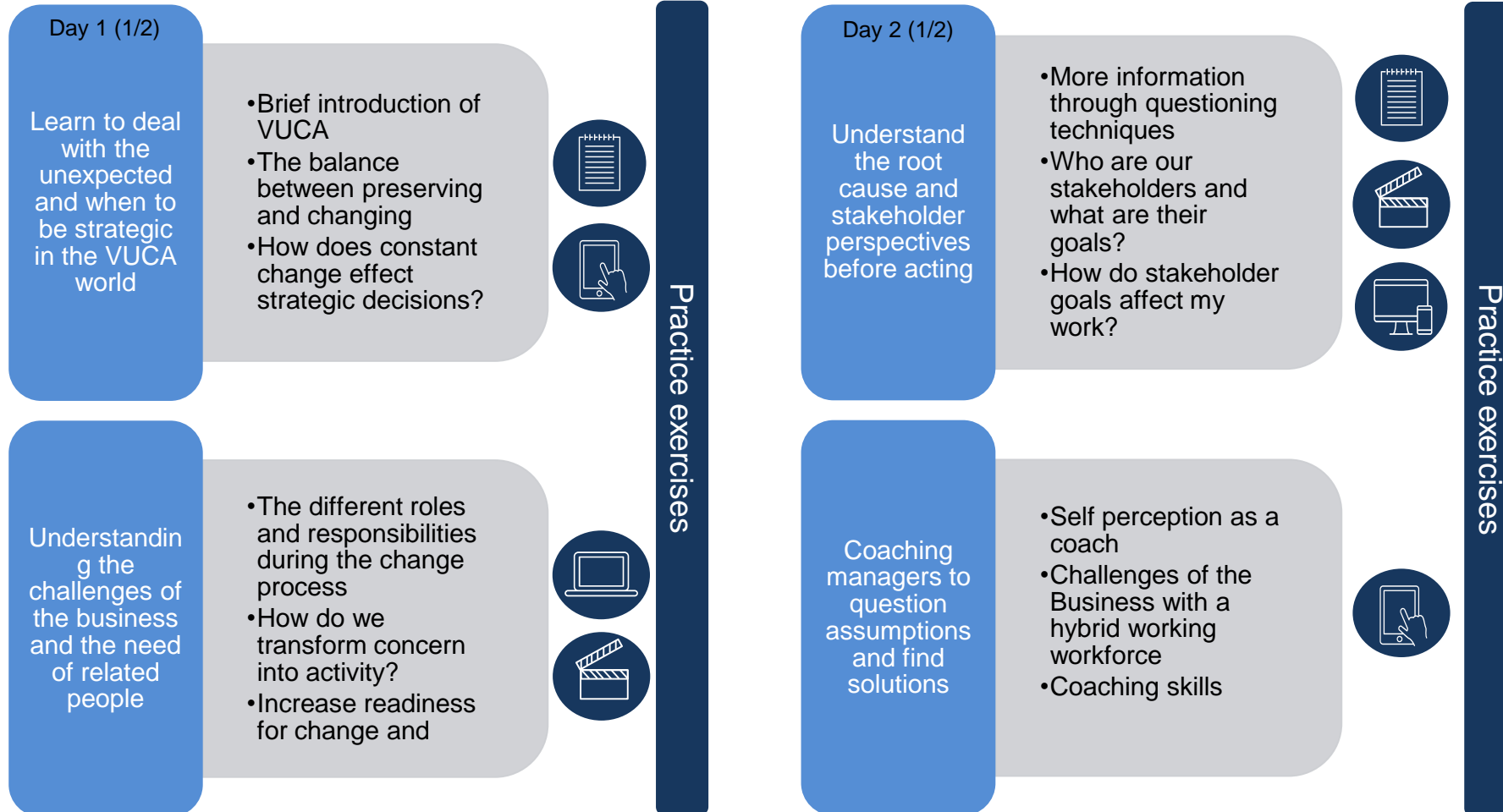
... enable an iterative adjustment during the process.

Program overview

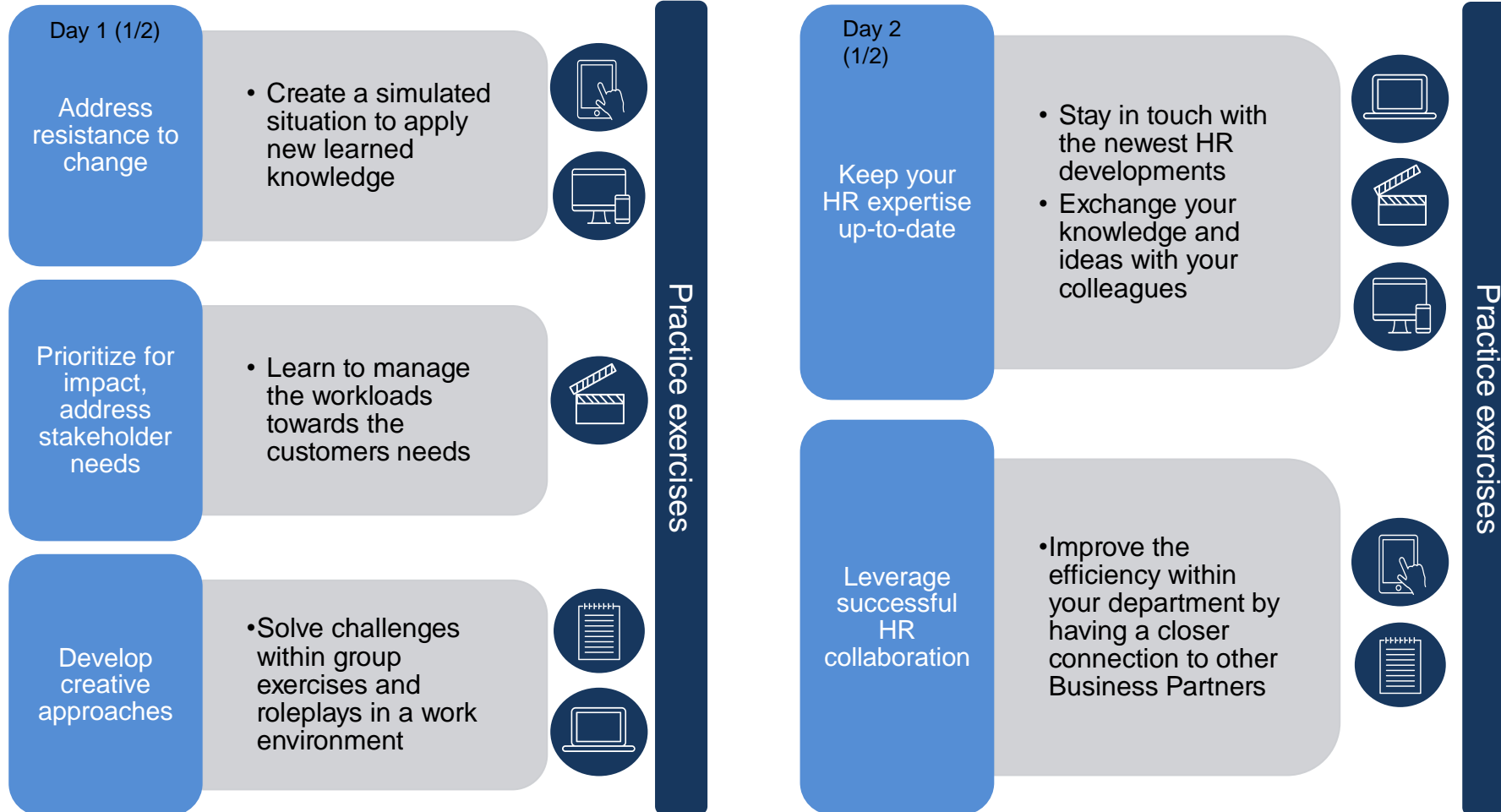
Module 1: Understand my role as strategic business partner



Module 2: Understand my role environment



Module 3: Put my knowledge into action



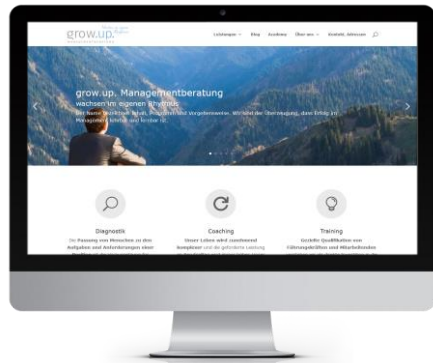
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